ENVIRONMENT POLICY

OceanaGold is committed to responsible environmental management across all our business activities including exploration, all stages of the project development cycle, mining operations and closure.

We strive to deliver on our commitment to responsible environmental management by:

- Protecting the environment, preventing pollution and avoiding or mitigating impacts which arise from operations related activities on local communities and the environment.
- Contributing to the conservation of biodiversity by:
  - Respecting designated protected areas, including not exploring or seeking to develop new mining operations in any designated World Heritage Area.
  - Supporting, developing and implementing inclusive and transparent processes for integrated land use planning.
- Managing our impacts on water quality and our use of freshwater responsibly.
- Ensuring our mines plan for the social and environmental aspects of closure during their operating life and have adequate financial and technical provisions to meet all closure obligations and post closure commitments. To this extent we will:
  - Maintain and implement closure and rehabilitation management standards which are regularly reviewed and aligned to the requirements of leading globally recognized closure practices.
  - Collaborate with stakeholders in relation to closure planning and management.
  - For new mining projects, include closure and rehabilitation requirements during the project design.
- The safe and responsible management of Tailings Storage Facilities (TSF) throughout their life cycle (including closure) by avoiding and mitigating potential harm to the environment, our workforce and affected peoples and communities. To this extent we will:
  - Align TSF design, development and operations with the International Commission on Large Dams (ICOLD), applicable laws and regulations relevant to our operations, and the Global Industry Standard on Tailings Management (GISTM).
  - Not dispose of tailings using riverine or shallow submarine methods or undertake any new construction of upstream TSFs.
- Minimizing the use of cyanide at each operation and managing all aspects of cyanide use, transport, handling, usage and disposal, in alignment with the principles of the International Cyanide Management Code (ICMC).

We will strive to achieve our commitments by:

- Ensuring compliance with host country environmental laws, as a minimum, and alignment with internationally accepted standards.
- Identifying, evaluating and managing of environmental impacts and risks due to our activities and products.
- Applying the mitigation hierarchy to avoid, minimize, restore/rehabilitate, or offset our environmental impacts.

- Establishing measurable objectives and targets for environmental performance.
- Providing training, education, resources, information, and opportunities for our workforce to support and drive environmental performance improvements across our business activities.
- Continuously reviewing and striving to improve our environmental management system and performance.
- Maintaining transparent communication, engagement, and collaboration in relation to our environmental performance and management of risks with internal and external stakeholders, including:
    - Our communities.
    - Suppliers and contractors.
    - Regulatory authorities.
    - Industry bodies and recognized research institutes.

These commitments are consistent with OceanaGold's Purpose, Vision and Values, are integral to all aspects of our business, are approved by the Board of Directors, and are promoted and championed by the Executive Leadership Team.

Gerard Bond
Chief Executive Officer

September 2024