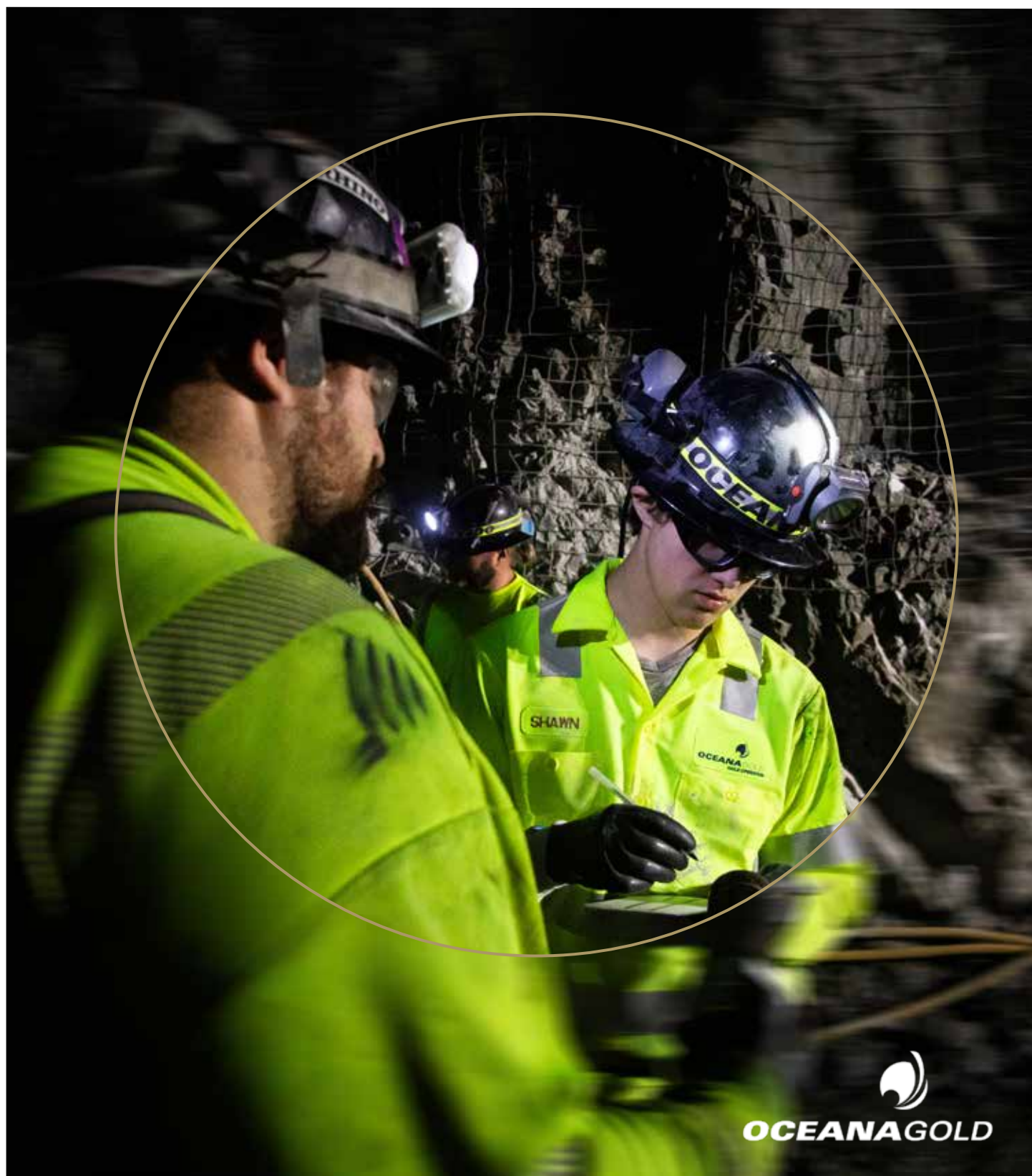


RESPONSIBLE GOLD MINING
PRINCIPLES IMPLEMENTATION
AND CONFORMANCE REPORT

2024



OCEANAGOLD

ACKNOWLEDGEMENT

OceanaGold acknowledges the Indigenous Peoples in all jurisdictions who host our operations and offices. We demonstrate our respect for Indigenous Peoples through our actions and commitments to responsible business practices.

ABOUT THIS REPORT

Reporting boundary and scope

This RGMP Implementation and Conformance Report (Report) summarizes how OceanaGold conformed with the requirements of the World Gold Council's (WGC) *Responsible Gold Mining Principles* ('RGMPs' or 'Principles') from January 1, 2024 to December 31, 2024.

Unless otherwise stated, references to "OceanaGold", "we" and "our" in this report refer to OceanaGold Corporation (OGC) and our subsidiaries.

For the purposes of this report, the reporting boundary includes all mining and processing operations, as well as the Company's corporate and administrative offices, for which OceanaGold is the majority owner and has direct control. This is consistent with the reporting boundaries that OceanaGold publicly discloses in its annual Sustainability Report.

OceanaGold's operating assets:

- Haile Gold Mine, our wholly owned open pit and underground operation located near Kershaw, South Carolina, United States ("Haile" or "Haile Gold Mine")
- Didipio Mine, our 80%-owned underground gold and copper mine and surface stockpile operation located in Luzon, Philippines ("Didipio" or "Didipio Mine")
- Macraes Operation, our wholly owned open pit and underground operation located in the South Island, New Zealand ("Macraes" or the "Macraes Operation")
- Waihi Operation, our wholly owned underground operation, which includes the proposed Waihi North Project, including the Wharekirauponga Underground development project ("WUG"), and early stage exploration permits of Dome Fields North and South, Twin Hills, and Neavesville, located in the North Island, New Zealand ("Waihi" or the "Waihi Operation")

OceanaGold's corporate and administrative offices:

- Vancouver, British Columbia, Canada (head office)
- Brisbane, Queensland, Australia
- Melbourne, Victoria, Australia
- Manila, Philippines
- Dunedin, New Zealand
- Singapore

Cautionary statement for public release

This report may contain statements that reflect the current beliefs and expectations of the Company about the future plans and results of the Company as of the respective dates indicated. These forward-looking statements are based on a number of assumptions about the operations of the Company and factors beyond the control of the Company and are subject to significant risks and uncertainties, and, accordingly, actual results may differ materially from these forward-looking statements contained in this report regarding past trends or activities should not be taken as a representation that such trends or activities will continue in the future. There is no obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise. You should not place undue reliance on forward-looking statements, which speak only as of the date of this report. The Company and its advisors have no obligation and do not undertake to revise forward-looking statements contained in this report to reflect future events or circumstances.

This report does not contain all material information concerning the Company or its securities, particularly with respect to the risks and special considerations involved with an investment in any securities of the Company, and the information set forth in this report is subject to change without notice. Certain data in this report was obtained from various external data sources, and the Company has not verified such data with independent sources. The Company is under no obligation to update or keep current the information contained herein.

The information contained in this report has been taken from sources deemed reliable by the Company. However, no representation or warranty (whether express or implied) is made as to the fairness, accuracy, completeness, or correctness of, and no reliance should be placed on, such information or opinions contained herein. None of the Company, any of its advisors or any of its affiliates or any of its directors, officers, employees, advisers, or representatives shall have any liability whatsoever (for negligence or misrepresentation or in tort or under contract or otherwise) for any loss howsoever arising from any use of information presented in this report or otherwise arising in connection with this report.

FEEDBACK

We invite feedback on this report or any aspect of our sustainability performance via sustainability@oceanagold.com.

For enquiries, please visit the "Contact Us" section of our website at oceanagold.com

OUR BUSINESS

OceanaGold is a multinational gold and copper producer with four producing mines. Our head office is in Vancouver (Canada), and we have support offices in Brisbane and Melbourne (Australia), Manila (Philippines), Singapore and Dunedin (New Zealand).



● DIDIPIO MINE

Location: Luzon Island, Philippines

Profile: Underground operation producing gold and silver as doré bars and gold/copper in concentrate

2024 production: 97koz Gold, 149koz Silver and 12kt Copper

Employees and Contractors as at December 31, 2024:

Employees: 822

Contractors: 1,249

● MACRAES OPERATION

Location: South Island, New Zealand

Profile: Open pit and underground operation producing gold as doré bars

2024 production: 125koz Gold and 4koz Silver

Employees and Contractors as at December 31, 2024:

Employees: 672

Contractors: 133



● WAIHI OPERATION

Location: North Island, New Zealand

Profile: Underground operation producing gold and silver as doré bars

2024 production: 53koz Gold and 193koz Silver

Employees and Contractors as at December 31, 2024:

Employees: 427

Contractors: 144

● HAILE GOLD MINE

Location: South Carolina, USA

Profile: Open pit and underground operation producing gold and silver as doré bars

2024 production: 212koz Gold and 131koz Silver

Employees and Contractors as at December 31, 2024:

Employees: 769

Contractors: 271

OVERVIEW

OceanaGold Corporation is a multi-national, mid-tier gold producer head-quartered in Vancouver, Canada with four operating mines and a pipeline of organic growth projects.

Our Purpose is mining gold for a better future. We care about the impact of our operations and use safe and responsible practices to continuously improve how we operate while minimizing negative impacts.

Our Vision is to be a company people trust, want to work and partner with, supply and invest in, to create value. Running our business safely and responsibly is key to our success. It helps us create long-term value and sustainable results at every stage, from exploration to operations and closure.

OUR COMMITMENT TO THE RESPONSIBLE GOLD MINING PRINCIPLES

At OceanaGold, we are committed to mining safely and responsibly. We strive to operate with respect for the environment and the human rights and wellbeing of our employees, contractors and members of the communities associated with our activities.

OceanaGold takes this commitment seriously. As such, we have committed to implementing and conforming with, the World Gold Council's (WGC) *Responsible Gold Mining Principles* (RGMPs) to embed responsible gold mining practices in our operations and annually disclose the status of OceanaGold's conformance with the RGMPs, including instances of non-conformance.

We believe that, coupled with good governance, responsible mining delivers benefits for host countries and local communities. It contributes to socio-economic development through increasing prosperity, providing jobs and supply chain opportunities, and raising technical standards through innovation and building skills.

This RGMP Implementation and Conformance Report summarizes how we have conformed with the requirements of the RGMPs for the year-ended December 31, 2024. Our conformance has been independently assured by PricewaterhouseCoopers (PwC).

Our Chief Sustainability Officer is responsible for overseeing conformance with the RGMPs. This role reports directly to our Chief Executive Officer and provides regular updates on Sustainability matters to the Board Sustainability Committee.

DESCRIPTION OF KEY ACTIVITIES AND ACHIEVEMENTS IN 2024

To further embed and underpin the implementation of the RGMPs, including into our business, in 2024 we have:

- Developed and published a Company-wide Supplier Code of Conduct. The Supplier Code of Conduct, approved by our CEO, has been published on our website in both English and Tagalog, and directly communicated to our suppliers and contractors.
- Reviewed and updated our Responsible Mining Policies. Five sustainability policies included within the Responsible Mining Framework, and 10 Statements of Position, were reviewed and consolidated to create four new updated, Board approved policies: Health & Safety Policy, Environment Policy, Human Rights Policy and External Affairs & Social Performance Policy.
- Developed, implemented and maintained policies, systems, processes and controls to ensure we conform with the RGMPs across our operations.
- Disclosed information that helps external stakeholders understand how we achieve conformance with the RGMPs including our annual Sustainability Report, Modern Slavery Statement and supporting information;
- Obtained an independent assessment and limited assurance of our implementation and conformance with the RGMPs (including confirmation that our Conflict Free Gold Statement, meets the requirements of RGMP Principle 5: Human Rights and Conflict).

Water treatment plant at our Waihi Operation, New Zealand



CONFORMANCE STATUS

To the best of our knowledge, and with reference to the findings of PwC's RGMP Conformance Assessment, OceanaGold demonstrated overall conformance with the requirements of the WGC's Responsible Gold Mining Principles in 2024.

TABLE 1 – Summary of OceanaGold's 2024 RGMP conformance status (31 December 2024)

PRINCIPLE	FINDINGS AND NOTES
PRINCIPLE 1: ETHICAL CONDUCT	OceanaGold has demonstrated overall conformance with the requirements of Principle 1 encompassing subprinciples 1.1 to 1.7.
PRINCIPLE 2: UNDERSTANDING OUR IMPACTS	OceanaGold has demonstrated overall conformance with the requirements of Principle 2 encompassing subprinciples 2.1 to 2.5.
PRINCIPLE 3: SUPPLY CHAIN	OceanaGold has demonstrated overall conformance with the requirements of Principle 3 encompassing subprinciples 3.1 to 3.4.
PRINCIPLE 4: SAFETY & HEALTH	OceanaGold has demonstrated overall conformance with the requirements of Principle 4 encompassing subprinciples 4.1 to 4.4.
PRINCIPLE 5: HUMAN RIGHTS AND CONFLICTS	OceanaGold has demonstrated overall conformance with the requirements of Principle 5 encompassing subprinciples 5.1 to 5.4.
PRINCIPLE 6: LABOUR RIGHTS	OceanaGold has demonstrated overall conformance with the requirements of Principle 6 encompassing subprinciples 6.1 to 6.7.
PRINCIPLE 7: WORKING WITH COMMUNITIES	OceanaGold has demonstrated overall conformance with the requirements of Principle 7 encompassing subprinciples 7.1 to 7.8.
PRINCIPLE 8: ENVIRONMENTAL STEWARDSHIP	OceanaGold has demonstrated overall conformance with the requirements of Principle 8 encompassing subprinciples 8.1 to 8.5.
PRINCIPLE 9: BIODIVERSITY, LAND USE AND MINE CLOSURE	OceanaGold has demonstrated overall conformance with the requirements of Principle 9 encompassing subprinciples 9.1 to 9.4.
PRINCIPLE 10: WATER, ENERGY AND CLIMATE CHANGE	OceanaGold has demonstrated overall conformance with the requirements of Principle 10 encompassing subprinciples 10.1 to 10.4.

In accordance with the requirements of the WGC's *Conflict-Free Gold Standard*, OceanaGold has prepared an annual Conflict-Free Gold Statement for the 2024 year of operation. This Statement supports our conformance with RGMP Principle 5: Human Rights and Conflict, and has also been independently assured by PwC.

INDEPENDENT ASSURANCE

In November 2024, PwC evaluated our continued implementation and conformance with the RGMPs. The assessment included a review of how the RGMPs are integrated with our governance systems, policy documents, standards and guidelines, and site verification at our Waihi Operation to confirm their application in practice. Supplementary conformance testing was conducted at all the remaining operations in line with the WGC *"Guidance on Implementing and Assuring the RGMPs"*.

PwC's Independent Assurance Report relating to OceanaGold's implementation and conformance with the RGMPs in 2024, and of this report, follows in *Appendix 1*.

APPENDIX 1 – 2024 INDEPENDENT LIMITED ASSURANCE REPORT



To the Directors of OceanaGold Corporation

Independent Limited Assurance Report on identified Subject Matter Information in OceanaGold Corporation's 2024 Responsible Gold Mining Principles Implementation and Conformance Report

The Directors of OceanaGold Corporation ('OceanaGold') engaged us to perform an independent limited assurance engagement in respect of the identified Subject Matter Information in OceanaGold's 2024 Responsible Gold Mining Principles Implementation and Conformance Report ('2024 RGMP Implementation and Conformance Report') for the year ended 31 December 2024 (the 'Subject Matter Information').

Subject Matter Information and Criteria

The Subject Matter Information and the Criteria are as set out below:

Subject Matter Information	Criteria
OceanaGold's assertion, made on page 5 of the 2024 RGMP Implementation and Conformance Report, regarding its conformance with the Responsible Gold Mining Principles (RGMPs) developed by the World Gold Council.	World Gold Council Responsible Gold Mining Principles

The maintenance and integrity of OceanaGold's website is the responsibility of Management; the work carried out by us does not involve consideration of these matters and, accordingly, we accept no responsibility for any changes that may have occurred to the reported Subject Matter Information or Criteria when presented on OceanaGold's website.

Our assurance conclusion is with respect to the year ended 31 December 2024 and does not extend to information in respect of earlier periods or to any other information included in, or linked from, the 2024 RGMP Implementation and Conformance Report.

Responsibilities of Management

Management is responsible for the preparation of the Subject Matter Information in accordance with the Criteria. This responsibility includes:

- determining appropriate reporting topics and selecting or establishing suitable criteria for measuring, evaluating and preparing the underlying Subject Matter Information;
- ensuring that those criteria are relevant and appropriate to OceanaGold and the intended users; and
- designing, implementing and maintaining systems, processes and internal controls relevant to the preparation of the Subject Matter Information, which is free from material misstatement, whether due to fraud or error.

PricewaterhouseCoopers, ABN 52 780 433 757
2 Riverside Quay, SOUTHBANK VIC 3006, GPO Box 1331 MELBOURNE VIC 3001
T: +61 3 8603 1000, F: +61 3 8603 1999, www.pwc.com.au

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Our independence and quality control

We have complied with the ethical requirements of the International Ethics Standard Board for Accountants' (IESBA) *International Code of Ethics for Professional Accountants (including International Independence Standards)* (IESBA Code) issued by the International Ethics Standards Board for Accountants relevant to assurance engagements, which are founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour.

Our firm applies International Standard on Quality Management ISQM 1, *Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services Engagements*, which requires the firm to design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Our responsibilities

Our responsibility is to express a limited assurance conclusion based on the procedures we have performed and the evidence we have obtained.

Our engagement has been conducted in accordance with the International Standard on Assurance Engagements (ISAE) 3000 Revised *Assurance Engagements Other Than Audits or Reviews of Historical Financial Information*. That standard requires that we plan and perform this engagement to obtain limited assurance about whether anything has come to our attention to indicate that the Subject Matter Information has not been prepared, in all material respects, in accordance with the Criteria, for the year ended 31 December 2024.

The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement and consequently the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed. Accordingly, we do not express a reasonable assurance opinion.

In carrying out our limited assurance engagement we:

- made inquiries of the persons responsible for the Subject Matter Information;
- obtained an understanding of the process for collecting and reporting the Subject Matter Information;
- obtained and evaluated a selection of information supporting OceanaGold's assertion regarding its conformance with the Responsible Gold Mining Principles;
- performed a site visit to the Waihi Mine; and
- considered the disclosure and presentation of the Subject Matter Information.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our conclusion.



Inherent limitations

Inherent limitations exist in all assurance engagements due to the selective testing of the information being examined. It is therefore possible that fraud, error or non-compliance may occur and not be detected. A limited assurance engagement is not designed to detect all instances of non-compliance of the Subject Matter Information with the Criteria, as it is limited primarily to making enquiries of the Management and applying analytical procedures.

Additionally, non-financial data may be subject to more inherent limitations than financial data, given both its nature and the methods used for determining, calculating and estimating such data. The precision of different measurement techniques may also vary. The absence of a significant body of established practice on which to draw to evaluate and measure non-financial information allows for different, but acceptable, evaluation and measurement techniques that can affect comparability between entities and over time

The limited assurance conclusion expressed in this report has been formed on the above basis.

Our limited assurance conclusion

Based on the procedures we have performed, as described under 'Our responsibilities' and the evidence we have obtained, nothing has come to our attention that causes us to believe that the Subject Matter Information has not been prepared, in all material respects, in accordance with the Criteria for the year ended 31 December 2024.

Use and distribution of our report

We were engaged by the Directors of OceanaGold Corporation on behalf of OceanaGold Corporation to prepare this independent assurance report having regard to the Criteria set out in this report. This report was prepared solely for OceanaGold Corporation to assist the Directors in meeting their assurance obligations as a member of the World Gold Council.

We accept no duty, responsibility or liability to anyone other than OceanaGold Corporation in connection with this report or to OceanaGold Corporation for the consequences of using or relying on it for a purpose other than that referred to above. We make no representation concerning the appropriateness of this report for anyone other than OceanaGold Corporation and if anyone other than OceanaGold Corporation chooses to use or rely on it they do so at their own risk.

This disclaimer applies to the maximum extent permitted by law and, without limitation, to liability arising in negligence or under statute and even if we consent to anyone other than OceanaGold Corporation receiving or using this report.

A handwritten signature in dark ink that reads 'PricewaterhouseCoopers'.

PricewaterhouseCoopers

A handwritten signature in dark ink that reads 'Scott Thompson'.

Scott Thompson
Partner

Melbourne
21 May 2025

OCEANAGOLD CORPORATION

Suite 1020 – 400 Burrard Street
Vancouver, British Columbia V6C 3A6
Canada

+1 604 678 4123

For further information:
sustainability@oceanagold.com

oceanagold.com

TSX: OGC

OTCQX: OCANF

